Stark Co. Board of Developmental Disabilities

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Tammy Maney      Early Childhood Director

MISSION STATEMENT OF THE STARK COUNTY BOARD OF DD:

Supporting people with disabilities and their families.

VISION STATEMENT OF THE STARK COUNTY BOARD OF DD:

People with disabilities will be fully included in the Stark County community.
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EASTGATE PRESCHOOL STAFF

2017-2018

Classroom Teachers:
Debbie Blackiston
Andi Everline
Mary Ann Mastnick
Jennifer Petrick
Holly Thomas
Amanda Tomey
Erin Truman

Classroom Assistants:
Mikel Bailey
Lori Boone
Kim Goodrich
Katie Johnson
Sarah Parry
Nicole Stephan
Trina Wachtel

Autism Program Staff:
Ann Slagle, Instructor
Tammi Gammon, tutor
Amanda Pendleton, tutor
Kathleen Toth, tutor

School Secretary:
Millie Morehead

Nurse:
Connie Hull, R.N., B.S.N.

Special Education Coordinator:
Ginna St. Clair

Custodians:
Ken Anderson
Dean Winn

Director:
Tammy Maney

Food Service:
Lois Mayle, Head Cook
Debbie Buerger, Food Service Worker

Substitutes/Follow Alongs:
Stephanie Coblentz, Heather Cophorne,
Sue Domer, Colleen Douglas, Noelle
Esway, Rheta Feller, Dawn Fish,
Shannon Gween, Terri Huntsman,
Joan Lamp, Valarie Lancaster, Sandi
Metz

Therapy Support Staff:
Lori Gowins, Speech and Language Pathologist
Rebecca Serafini-Dale, Speech and Language Pathologist
Melinda Kristoff, Occupational Therapist
Tara Mizner, Occupational Therapist
Amanda Tabellion, Physical Therapist
April Woolf, Licensed Physical Therapist Assistant
Dear Preschool Families:

On behalf of our staff, I would like to welcome you and your child to preschool at Eastgate Early Childhood and Family Center. Eastgate is designed to serve both children with special needs and those who are typically developing. Eastgate Early Childhood and Family Center’s preschool program is licensed by the Ohio Department of Education and goes through yearly inspections to make sure we continue to meet all requirements of that licensure.

The goal of your child’s early learning experience is to help him/her develop competence in the areas of communication, attention to classroom activities, displaying appropriate emotions, and developing friendships. Research has demonstrated that these skills are directly related to kindergarten readiness. In addition, the emphasis of our curriculum is to provide learning opportunities and experiences in the areas of the Ohio Department of Education’s Early Learning and Development Standards. These standards include the traditional academic areas such as language and literacy, math, social studies, and science, but also add areas such as social emotional development, physical well-being and motor development. Our staff looks forward to teaching with these standards during the upcoming school year as they look at the whole child, not just part.

I extend an invitation to you, as your child’s most important teacher, to be involved in every aspect of your child’s preschool experience at Eastgate. Please take time to read through the handbook, as it will answer many of your questions and give you an overview of our day to day operations. If, at any time, you have questions or concerns, please feel free to contact me during the school day (8:30am-4:00pm), either by phone or email. See below for contact details.

Again, welcome to Eastgate Early Childhood and Family Center. I look forward to a great year!

Tammy Maney
Early Childhood Director
330-479-3440
maneyt@starkdd.org
GENERAL PRESCHOOL INFORMATION

REGISTRATION & ELIGIBILITY
Our center’s focus is to serve children with multiple disabilities and those on the Autism Spectrum with a nice mixture of children who are typically developing in each room. Preschool children identified with these types of disabilities may attend Eastgate upon the recommendation of the child’s IEP team, which originates in the child’s home school district. Once the team makes this recommendation, the family’s local school district will make a referral to Eastgate. For typical peers, parents must complete an application and children go through a screening session to make sure developmental areas are age appropriate.

As we are typically at capacity each school year, enrollment is based on a first come, first serve basis and will be dependent upon space availability for both our children with special needs and typical peers.

Enrollment packets must be completed and approved prior to the start of each school year. The packet includes the following forms: emergency, medical, administration of medication, pick up, release of photo/name, transportation, email sign up, and others particular to your child’s needs. These were mailed out in early summer to each family to complete.

SCHOOL HOURS/SIGNING IN AND OUT
Students at Eastgate Preschool attend classes from 9:15am-3:00pm, Mondays through Thursdays. As a parent, you may choose to transport your child to Eastgate or use our bus transportation. For safety reasons, if you are transporting your child or picking him/her up early for any reason, it is important that you sign the IN/OUT book on the front counter of the office. This lets the bus loaders know that your child came in late and/or left early on a certain day.

CLASS SIZE AND STAFF QUALIFICATIONS
Eastgate Preschool serves students 3 through 5 years of age. Each class has six to eight students with special needs and four to six typically developing peers who help provide role modeling of typical language and social behaviors. There are no more than 12 students in the classroom on any single day.

All staff providing direct services to students must be certificated/licensed by the Ohio Department of Education. All employees also must meet the rules and regulations of the Ohio Departments of Developmental Disabilities and Administrative Services.
Safety is the first priority of every staff person employed by the Stark County Board of Developmental Disabilities. During the decision making process of each day, safety must guide and rule every action. Each staff person is responsible to account for the safety and whereabouts of each child under their care. That responsibility does not end until or unless that obligation is assumed by another authorized person.

**EMERGENCIES**

Eastgate Early Childhood and Family Center strives to provide an environment in which children are safe from accidents. If a minor accident does occur, the classroom staff will immediately contact the school nurse who will evaluate the situation, administer first aid if necessary, and send home a note letting you know the incident occurred and how it was treated. If a child becomes ill or has a more serious accident occur the parent/guardian will be contacted to take the child home or for further medical care. An emergency authorization form will be completed by each parent/guardian at the beginning of the school year. Parents must give at least two other names and phone numbers of relatives/neighbors whom the school may contact in the event the child’s parents cannot be reached. **IT IS AGENCY POLICY THAT A CHILD MAY NOT START PRESCHOOL WITHOUT THIS EMERGENCY FORM FILLED OUT, TURNED INTO THE OFFICE, AND APPROVED BY MEDICAL STAFF CERTIFYING ALL AREAS ARE COMPLETE.**

**EMERGENCY PROCEDURES**

**Fire/Evacuation Drills:** Fire drills are held monthly as required by the State of Ohio. The drills are a precautionary measure for the safety of the students. Students will leave the building in the manner prescribed for each classroom. Instructions are posted in each classroom.

**Tornado Drill:** Tornado drills are held once a month during tornado season. A signal for a tornado drill is given over the public address system. Students and staff are to follow directions given by the administration and remain quiet until the all-clear signal is given over the public address system. Instructions are posted in each classroom.

**Other Drills and Procedures:** Building Lock-down, Evacuation, and Shelter In Place Drills are held yearly. Earthquake, Bomb Threat, Chemical Spill procedures are reviewed on annual basis.

**CHANGE OF ADDRESS**

If there is a change of home address or telephone number, parents/guardians should report this information to the office immediately. A current address as well as current home, work and emergency telephone numbers must be on file at all times.
GENERAL PRESCHOOL INFORMATION
(continued)

EMERGENCY SCHOOL CLOSING INFORMATION
During severe winter weather conditions or other calamity, it is sometimes necessary to close the school on short notice. The determining factor in such a decision is the safety of students and school employees. When Eastgate is closed, all other activities at the school are automatically cancelled. Please tune in to radio station WHBC 1480 AM for notification of school closings or delays. The announcement will say “Stark County Board of DD—2 Hour Delay, Code 1 or Code 2.” No matter what is announced—2 hour delay or Code 1 or 2—they all mean that Eastgate Preschool is closed for students that day. In addition, our agency uses an automatic notification system. As per your choice of notification manner, you will receive a call, text or email for calamity days or whenever the need arises to contact all parents and staff quickly.

DRESS GUIDELINES
We ask your cooperation in providing proper clothing for your child. Shoes should be safe and comfortable BUT NO CROC-TYPE SHOES!! These catch on the tile floor causing children to trip. Numerous injuries have occurred as a result of children wearing crocs in the past. Clothing should be suitable to the season. At times the rooms may be chilly, so it is recommended that you keep a sweater at school for your child, if possible. If weather permits, students will go outdoors for exercise and recess. Students should come to school dressed appropriately for the weather, including warm coat, hat and mittens during cold weather.

LUNCH
Hot lunches (pureed/modified as needed) are available daily. We again are using a cycle menu system as many of the school districts use. Free and reduced lunches are available to those who qualify. Applications for the free/reduced lunch program may be completed online or on paper. Online applications are preferred as you receive your response right away. Packed lunches are permitted in plastic, cloth or paper (no metal) containers. Milk can be purchased by itself. For the 2017—2018 school year, full price for lunches at Eastgate remain $1.90, with those qualifying for reduced price paying 40 cents, and milk only will be 50 cents. Lunches may be paid online as well or you may send it in on the first day of the school week. Our electronic lunch payment system keeps track of money paid and each lunch purchased. If not using the electronic payment system, lunches may be paid in cash or check made out to Stark County Board of DD. Please call Eastgate Preschool for additional information if needed, 330-479-3440. A separate mailing regarding the online meal application and payment system was sent out to all preschool families in mid-August.
NAP TIME
Nap time is typically from about 1:00 till 2:00pm. Children may bring their own blankets and favorite animals to have during nap time. Blankets are sent home on Thursdays to be washed. Nap rooms are monitored at all times. Quiet activities are planned for the children who do not nap during this time.

PROGRESS REPORTING
Parent-teacher conferences for all families are scheduled in October and March. In response to parent requests, a progress report will be sent home every nine weeks (four times per year), which is an increase from every 12 weeks. The progress reports are to keep you informed of your child’s progress on their IEP goals and the Early Learning and Development Standards. Of course, you may request a conference with the teacher ANYTIME THROUGHOUT THE SCHOOL YEAR.

VISITORS
Parents are welcome and encouraged to visit the school at any time. All visitors and family members of students need to enter the building through the main entrance, Door B. After being “buzzed” in, be sure to stop in the main office and inform the secretary of your presence in the building. You will be asked to sign in and will receive a Visitor’s Pass for identification. Our staff members are instructed to stop persons in the hallways whom they do not know and ask if they may assist them. Please do not be offended if this happens to you since not every staff member knows every parent. We are striving to provide a safe environment for your child.

OBSERVING YOUR CHILD
Eastgate Preschool has an “open door” policy. If you would like to observe your child in class, we ask that you do so by watching the classroom through our closed circuit system. Typically, you will not see a true representation of your child if you are present in the classroom. The camera allows you to truly observe your child’s behavior and actions during a typical school day without the distraction of your presence. Please call in the morning or a day in advance so the camera may be set up in your child’s classroom. The staff will be informed that you are observing.
GENERAL PRESCHOOL INFORMATION
(continued)

ATTENDANCE
Consistent attendance at preschool is very important in order for your child to learn, progress, meet his/her IEP goals and get ready for kindergarten. We do understand, however, that children need to be absent from time to time. When a student will be absent from school for illness or any other reason, parents should first notify whomever transports your child (Stark DD or your district bus garage) and then the Eastgate Office (330-479-3440) as early as possible to report the absence. Should your child have an unreported absence from school for several days, a staff member or school nurse will contact you to verify the reason for absence. Parents are asked to report if their child has contracted a contagious disease so we may monitor the other students.

We also realize that there may be instances when your child may come late to school, but please try and avoid this whenever possible. (Exceptions are scheduled therapy and physician appointments.) Should your child need to come late to school, please notify the school secretary upon arrival and sign him/her in at the counter located in the Eastgate main office. Please let the secretary know if you want the bus to take your child home.

We are always available to assist our parents with any attendance problems or concerns they may be experiencing. Please call us at Eastgate (330-479-3440) at any time and let us know how we may help to resolve any issues that may affect your child’s attendance at preschool.
A message from the staff at the Transportation Department:

We would like to welcome your child to Eastgate Early Childhood and Family Center. Please feel free to call us with any concerns you may have throughout the year regarding transportation of your child. Communication with your bus driver and bus aide is very important for your child’s day to day needs.

We are extremely proud of our safety record as our school buses travel almost a million and a half miles each year. The following policies and procedures have been developed to make your child’s ride to and from school as safe and pleasant as possible.

- A child may ride only the bus assigned by the Transportation Department.
- Please have your child ready 10 minutes before the bus arrives, allowing for additional time with the start of a new school year and any time there is bad weather.
- For the safety of everyone, no food or drink is permitted to be consumed on the bus. Balloons are also not allowed on the bus at any time.
- It is important that you or someone identified on the emergency form is available in the afternoon to get your child off the bus. The bus driver and rider cannot leave your child with a person who is not listed on the emergency form. Also, if no one is at home in the afternoon, the bus driver will return your child to Eastgate.
- If you are planning to move, please notify the Transportation Department at least five days in advance of the move and provide them with your new pick-up/drop off location.
- A car seat is provided for any child who is under four years of age and forty pounds. When over that age and weight, the child is allowed to ride in the bus without restraints, per the Ohio Department of Transportation. The reasoning is that in case of an emergency, the child has to be able to exit the bus quickly. However, if you would like your child to have a seatbelt, you may obtain from the driver a “Seatbelt for Safety” form. Please sign and return to the driver. This form will be kept on file as a record of your permission.
- Please call the bus garage before 6:30 am to report your child off or to be picked up if he/she has been off. If your child does not ride the bus home for some reason, you will need to call the bus garage to arrange for pickup on the following day.
- **All medications that are to be transported to and from school must be handed to the bus driver who will then pass it onto school personnel.**
- The bus drivers and riders are not permitted to relay messages to the teaching staff. Please contact the school if you need to relay a message to your child’s teacher or therapist.
- For additional transportation information please view the Stark County Board of DD website at [www.starkdd.org](http://www.starkdd.org).
HEALTH AND WELLNESS POLICY

Public Law 108-265, The Child Nutrition and WIC ACT, set forth that each local educational agency …shall establish a local school wellness policy. Our agency, with input from families, board members, administration, teaching staff, nurses, adapted physical education instructors, dieticians, our food service manager, and the Stark County Health Department, developed a thorough and comprehensive Health and Wellness Policy for Eastgate Early Childhood and Family Center. Legally, several main points had to be included in the policy:

- Goals for nutritional education and physical activity
- Nutritional Guidelines for all foods available during the school day
- A plan to measure implementation
- Responsible persons to oversee the implementation of the policy

The Health and Wellness Policy was revised and approved by our Board at the May, 2015 Board Meeting. The main impact of the Health and Wellness Policy for you as a parent is that all food brought into the school for school parties or functions must be store bought. This will help control the ingredients in the food to avoid problems with food allergies. Also, party foods are encouraged to be healthy and nutritious.

As in the past, all food served in the cafeteria will follow USDA (United States Department of Agricultural) guidelines. All snacks given at Eastgate must be healthy and nutritious, with emphasis on fruits and vegetables. Portions are determined by the age and nutritional needs of each individual child. Beverages have been and will continue to be 100% fruit juice, along with low-fat milk and water.

*Physical activity will be encouraged. Our children have gym class each week, daily recess, and outdoor play when the weather permits.*

*Our curriculum will continue to emphasize healthy foods and healthy bodies. This falls under the Early Learning Science Content Standards and has always been part of our curriculum themes.*
When needing behavioral reinforcements for children, food items such as candy, etc., will be limited in duration and part of the child’s goal implementation plan. The primary food reinforcer will be replaced with a non-food reinforcer as soon as possible.

Parent communication and family involvement is also encouraged. Newsletters containing information about healthy lunches and snacks will be sent home. Please share your ideas for healthy eating in your home through e-mail or sending in a recipe idea.

If you are interested in participating as part of our Wellness Committee, please contact the school principal.

A complete copy of our Health and Wellness Policy is available upon request.
EASTGATE EARLY CHILDHOOD CENTER’S PHILOSOPHY

Our early childhood program believes all learning should reflect each child’s individual needs while creating an environment that incorporates the following areas: language, fine motor, gross motor, cognitive, social emotional, self help and daily routines.

The program provides a variety of diverse environments that are stimulating, developmentally appropriate and safe, while promoting student independence.

Children learn through play, which may be enhanced through modeling technology, adaptive equipment and guided play.

Children are encouraged to make choices and direct their own learning based on their capabilities.

ROLES

The teacher, assistants and therapists work in partnership to empower families and to facilitate each child’s growth and development.

Each child’s family is vital to his/her social, emotional and physical development. Therefore, each family is encouraged to participate in a variety of ways, such as: classroom participation, daily communication, parent meetings and educational in-services.
GOALS FOR OUR CHILDREN

- Each child will progress to the least restricted environment.
- The staff and families will evaluate, select and implement a mode of communication for each child with speech concerns.
- The staff and families will evaluate, select and implement functional mobility for those with walking concerns.
- Children will learn to respect differences in color, ability and cultural diversity and appreciate similarities among all people.
- Children will appreciate the power of language and the written word.
- Each child’s best mode of learning will be identified and shared with the child’s team.
- The staff and families will help each child develop self-control and develop a repertoire of behaviors that are socially appropriate.
- Staff and families will foster each child’s independence in the area of self-help skills such as; toileting, dressing, eating and proper hygiene.
- Each child will be encouraged to creatively express themselves through art, music, movement and dramatic play activities.
- Each child will progress in their cognitive and fine motor development by exploring and playing with a variety of manipulative and imaginative toys.
- Each child’s self-esteem will be fostered through problem solving, positive reinforcement and success.

LICENSING

The Ohio Department of Education’s Office of Early Learning licenses Eastgate Early Childhood and Family Center. This license is posted in the office for review along with the results from their most recent site inspection. A copy of the laws and rules governing our program are in the office and are also available for your review upon request. Our license records include reports from the Health and Fire Department, staff certifications and trainings. All children’s records are kept up to date with current health, educational and safety records.

CLASS STAFF TO CHILD RATIOS

Each preschool classroom every day will have a teacher and an assistant with a maximum of eight children with special needs and four to six children who are typically developing. Some children with special needs have an alternative attendance schedule but at no time will the number of children present in each class exceed 12.
SERVICES AND CURRICULUM

For more than 25 years, Eastgate Early Childhood and Family Center has been a viable alternative of educational services that is specially designed to meet the varying needs of Stark County’s preschool children with disabilities. For these children, our staff works together with area school districts on each child’s Individual Educational Plan (IEP).

Eastgate Preschool offers services specifically designed to meet your child’s needs. For children with developmental delays, these services include:

- Specialized instruction for children with multiple disabilities
- Specialized instruction for children with Autism Spectrum Disorders
  - Speech and Language Therapy
  - Occupational Therapy
  - Physical Therapy
  - Physical Education
  - Nursing Services
- Positive Behavior Support Services
- Transition to Kindergarten support and planning
- Transportation

For children who are enrolled as typically developing peers, a retired elementary teacher is at Eastgate 2 days a week to tutor them on kindergarten readiness skills. We value the role that our peers play in our classrooms and want to make sure they have all the skills needed to be successful in kindergarten and beyond.

All students benefit from our curriculum and ongoing assessment programs known as Creative Curriculum and Teaching Strategies Gold, respectively. Creative Curriculum is aligned with the Ohio Department of Education Early Learning and Development Standards. To view these standards, please go to: http://education.ohio.gov/Topics/Early-Learning.
PRESCHOOL ASSESSMENTS

In addition to our school assessment for tracking progress, the Ohio Department of Educa-
tion’s Office of Early Learning requires two other assessments annually. Results are report-
ed to the Ohio Department of Education who uses them to determine the need for preschool
funding, assessing staff development needs, and to monitor progress in preschool for kin-
dergarten readiness. Here is an explanation of the assessments.

**Early Learning Assessment**
- **What is it?** A review of your child’s overall readiness for learning
- **Who gets it?** All children on IEPs until they go to kindergarten
- **How is it done?** After specific training on the instrument, it is completed by the
  child’s teacher and team
- **How is it reported?** Scores are reported to you and your local school district each fall and
  spring

**Early Childhood Outcomes Summary Form**
- **What is it?** A combination of formal and informal assessments that includes par-
  ent input to determine how well your child functions in the following
  areas: Social-Emotional Skills, Acquiring and Using Knowledge and
  Skills, and Taking Appropriate Action to Meet Needs. Each area is
  rated from 1 to 7.
- **Who gets it?** All children on IEPs
- **How is it done?** Staff compile evidence based on observations, parent reporting, ther-
  apists input, formal and informal assessments.
- **How is it reported?** Scores are reported in the fall and in the spring to your child’s local
  school district.

In addition to the above assessments, your child’s team will be assessing your child’s pro-
gress throughout the year in various informal ways. These include observations, checklists,
and taking data for specific skills or behavior. As parents, you are an important part of the
evaluation and assessment process.

See next page for some of the non-required assessments we use to help us teach your child.
In addition to the required assessments, our preschool also uses other instruments to assist staff in monitoring growth as well. These assessments are:

**Ages and Stages Questionnaire/Social Emotional**

**What is it?**
A parent interview of your child’s social and emotional development to help determine if there is a problem in this area and to give family ideas and resources if necessary.

**Who gets it?**
All children with IEPs up to their fifth birthday.

**How is it done:**
Parent interview in person or by phone by teacher.

**Hawaii Early Learning Profile (HELP)**

**What is it?**
HELP is a flexible curriculum-based assessment tool that identifies needs, monitors growth and development, and helps establish IEP goals to address developmental “next steps” for a child. The HELP examines 6 specific skill categories that are observed through play: cognitive, communication (expressive and receptive), gross motor, fine motor, social-emotional (how child relates to others), and adaptive/self-help (sleeping, eating, dressing, toileting, etc.).

**Who gets it?**
All children with IEPs.

**How is it done:**
Staff observation of child within classroom.

**Ages and Stages Questionnaire—Complete**

**What is it?**
A parent interview and classroom observation of your child’s social and emotional development to help determine if there is a problem in this area and to give family ideas and resources if necessary.

**Who gets it?**
All typical peers to use as a screening tool to make sure everything is on target for each child prior to attending kindergarten.

**How is it done:**
Parent interview in person or by phone by teacher and classroom observation.

Our staff uses all of these evaluations and your information to help develop IEP goals, lesson plans, and interventions that will allow your child to progress in all areas of our curriculum (communication, gross and fine motor skills, cognitive skills, and adaptive skills, such as dressing, eating, and using the bathroom).

The results of the assessments are shared with you during home visits, parent conferences, through progress reports, and at the annual IEP meeting.
LEARNING CENTERS

Your child’s weekly schedule will include learning centers designed to facilitate play, communication, fine motor skills, and expand knowledge in the early learning content areas. You will receive a schedule of your child’s weekly activities within the first month of school. The following is a description of the centers in the classrooms.

EARTLY LITERACY (READING/WRITING): The purpose of this area is to provide a quiet place for children to enhance both expressive and receptive language through encouraging an interest in reading. Whole language experiences are emphasized through a “print rich” environment that provides opportunities for children to see words in print through classroom labeling, printed books, and child created books. Pre-writing and pre-reading skills are emphasized in this area.

BLOCKS /MANIPULATIVES (EARLY MATH): This purpose of this area is to assist the child in his/her ability to organize the world around him. Blocks and other materials provide opportunities to experiment with math concepts such as shape, weight, quantity, counting, sequencing, and patterning. This area also fosters fine motor skills and eye-hand coordination.

SCIENCE: This center is designed to expose the children to living things, physical properties of objects, the earth, and the environment. Each room has some form of live animal, fish, and/or plants to help our children explore the wonder of nature.

DRAMATIC PLAY (SOCIAL STUDIES): Dramatic play teaches children about the world around us (such as community helpers), as well as to practice and develop language skills and to play cooperatively with other children.

CREATIVE ARTS and SENSORY: This center provides opportunities for fine motor development and creative expression and to provide sensory experiences with shape, colors, and texture.

COMPUTER: The purpose of this area is to provide opportunities for children to enhance and extend learning that has occurred in the areas of cognition, motor, social, and language development. This area enhances the development of eye-hand coordination, too.
INDIVIDUAL EDUCATION PLANS

Parents want their children to develop to their individual potential and to become the very best they can be. As parents and educators, we can assist children with special needs to achieve this goal through an education that meets their needs as individuals. An Individual Education Plan (IEP) identifies any additions, changes and adaptations or modifications to the regular curriculum that should be made for an individual child to make certain that a prescribed educational program is meeting their unique needs.

To create an effective IEP, parents, teachers, and other school staff come together to look closely at the student’s unique needs. These individuals pool knowledge, experience and commitment to design an educational program that will help the student be involved and progress in the general curriculum. The IEP guides the delivery of special education supports and services for the student with a disability. Without a doubt, writing and implementing an effective IEP requires teamwork.

Each year at Eastgate Early Childhood and Family Center, Intervention Specialists (special education teachers) and support staff (OT, PT, SLPs, nurse) have an opportunity to discuss future educational directions at an individualized staffing. After this initial staffing, a draft IEP is developed and sent to the parent and the local school district. Shortly after, an IEP meeting is held with the school district, parents and our school-based team (teacher, director, therapists). At this meeting the IEP is reviewed and additions or changes can easily be made. The IEP then becomes, as its name states, an individualized plan to help the child develop to his or her potential.

IEP components consist of the following:
- A Present Level of Performance that describes your child’s current skills, strengths and needs that have come from assessment results
- Future Planning Goal that describes the overall goal for each child as we look toward their future. This overall goal is to help guide the IEP team in its direction for planning what the child will work on during the next year.
- Initiation & duration dates, the person responsible for data collection, how progress will be reported
- Individualized, measurable goals for your child which are in addition to the regular curriculum
- Short term objectives which provide direction and are indicators of your child’s progress toward his/her goals
- A list of the support services required by your child. The services might include the time, setting and frequency of special programs, roles of staff who will be involved and the strategies and teaching methods to be used
PRESCHOOL DISCIPLINE POLICY*

Stark County Board of DD Policy 5.10:

The Board is committed to creating positive learning environments within the preschool program. The focus shall be on the prevention of behaviors and promoting students’ social-emotional and behavioral health. The purpose of this policy is to establish procedures for creating and using developmentally appropriate practices for discipline and behavior management within the preschool program. This policy addresses the expectations set forth when corrective action needs to be taken so that students’ health and safety may be maintained. It is the Board’s goal to prevent, severely limit, and ultimately eliminate the need for aversive actions as a response to challenging behavior.

The written policy and procedures shall be on file at each preschool location for review. Behavior management/discipline policies and procedures shall ensure the safety, physical and emotional well-being of all individuals on the premises.

PROCEDURES:

Constructive, developmentally appropriate child guidance and management techniques are to be used at all times. A preschool staff member in charge of a child or group of children shall be responsible for their discipline. The preschool staff will be creating a favorable climate for the children. The time spent at preschool will be relaxing, fun, and enriching for all. Discipline is a part of this climate and is the ongoing process of helping children to develop inner controls so they may manage their own behavior in a socially approved manner. Setting limits gives the child the security of knowing that one’s strong emotions will not lead the child to do things that will later be regretted. The child knows an adult will take the responsibility of stopping unacceptable behavior until the child is able to do so for him or herself. At no time will another child be given the responsibility or permission to discipline a classmate.

Staff members will:

• Explain all rules in a cheerful manner to make them understandable and acceptable to the child.
• Be consistent, firm, and fair
• Enforce the rules in a positive, impersonal way, not humiliating, shaming or frightening a child
• Redirect an uncooperative child to another activity or redirect the entire activity into a more wholesome direction if needed
• Encourage the shy child to stand up for him or herself and encourage the aggressive child to verbalize.
• Help the children understand one another’s actions.

Desirable behavior will be complimented or otherwise rewarded and undesirable behavior will be kept at a minimum by intervention before problems arise. Discipline shall not include withholding food, rest or toilet use.

Staff members will not use physical restraint to confine a child by any means other than holding a child for a short period of time, such as a protective hug, to allow the child to regain control unless otherwise directed by a specific behavior plan developed by an individual child’s IEP team.

Eastgate Preschool is a positive environment in which students have the opportunity to grow and learn, not only academically but also emotionally. At no time will cruel, harsh, corporal punishment or any unusual punishments such as punching, pinching, shaking, spanking, or biting occur nor will food or toilet use be withheld from a child as a form of discipline. In addition, children will never be placed in a locked room or confined in an enclosed area such as a closet, a box, or similar cubicle. If a child needs to have some time away from his classmates, a “Thinking Chair” may be used on which a child will sit for a period of time (equal to his/her age) in a different part of the classroom in order to calm down and get ready to be with the group again. At all times, a child sitting on the “Thinking Chair” will be supervised by a classroom staff member. A child will not be subjected to profane language, threats, derogatory remarks about himself or his family or other verbal abuse. In addition, discipline shall not be imposed on a child for failure to eat, sleep or for toileting accidents. Eastgate Preschool staff shall protect children from abuse and neglect while in attendance in the preschool program.

Finally, as mandated by Ohio law, if an employee has reason to suspect a child is being abused or neglected in any environment, she is required to report this suspicion to the Stark County Department of Jobs and Family Services Child Protective Services Division.

Parents of preschoolers attending Eastgate Preschool will receive a copy of this Discipline Policy each year within the parent handbook. In addition, all current preschool staff members will receive a copy of the Discipline Policy within 30 days of its adoption by the Stark County Board of DD. Employees hired thereafter to work within Eastgate Preschool shall receive a copy of the Discipline Policy for review upon employment.

*Stark County Board of DD has a comprehensive positive behavior support policy. No restrictive behavioral strategies will be implemented in the classrooms without your prior knowledge and consent.
VOLUNTEER OPPORTUNITIES

There are many ways to become involved at Eastgate Early Childhood and Family Center.

Eastgate and Friends Booster Club meets monthly at the school and provides wonderful support for our students, from funding for assemblies, helping with field trips and providing for staff appreciation activities.

Family and Children First of Stark County is always looking for parents to become involved on the county level in the decision and policy making process for young children.

We also are in need of volunteers to spend a couple of hours a week trimming the Campbell’s Labels and Box Tops for Education the school collects, readying them for submission.

Let us know if you are interested in any of these volunteer opportunities.
HEALTH SERVICES

To promote a healthy school environment, we need your cooperation. If your child shows any of the following symptoms, we ask that you keep him/her home:

1. Temperature of 99 degrees F taken under the arm or a tympanic (ear), temporal artery or infrared noncontact temperature of 100.6 degrees
2. Skin rash
3. Diarrhea (more than 1 abnormally loose stool within a 24 hour period) and/or vomiting more than 2 times in one day
4. Sore throat
5. Severe coughing (causing the child to become red or blue in the face or to make a whooping sound)
6. Excessive sneezing or runny nose
7. Evidence of lice, scabies or other parasitic infection
8. Redness in eyes, discharge from the eyes and/or crusted eyelids—conjunctivitis (pink eye)
9. Yellowish skin or eyes
10. Untreated infected skin patches
11. Unusually dark urine and/or gray or white stool
12. Stiff neck
13. Difficult or rapid breathing
14. Any combination of the symptoms listed above.

If a child becomes ill at school, the school nurse shall immediately notify the parent or guardian. If a parent or guardian cannot be reached, another person, designated by the parent for emergencies, will be notified. Therefore, there must be two “backup” numbers on your emergency form.

Also, as per Emergency Guidelines for Schools, you will be called if your child has two episodes of diarrhea.

Your child should be observed for 24 hours. The temperature should be normal, that is below 99 degrees axillary (under the arm) or 100.6 degrees tympanic (ear), temporal artery or infrared noncontact for 24 hours and the child should have no other symptoms of illness before returning to school.

Children absent due to communicable disease and/or requiring treatment by the physician or emergency room must have a Return to School form signed by the physician.

Stamped signatures are not accepted.
HEALTH SERVICES

Administration of Medication

All medication, prescription and over-the-counter (OTC), require an Administration of Medication Form to be completed and signed by the physician and legal guardian. Stamped signatures are not accepted.

A new Administration of Medication Form is required at the beginning of each program year and each time the medication dose or time is changed or a new medication is ordered.

Medication should be sent to the program site the first day of each week or the first day the individual is to receive the medication. Only a one (1) week supply should be sent in a “pharmacy labeled” container. The label must include:

a. Student’s name  
b. Name of medication  
c. Time to be administered  
d. Correct dose and route

The medication should be given to the bus driver when the individual boards the bus at home. The bus driver is responsible to see that the medication is delivered to the program staff assigned to bus duty who will then take it directly to the nurse or designated medication certified personnel.

No individual will be given medication without a completed Administration of Medication form signed by both the physician and legal guardian, including over-the-counter medications.
Children enrolled in the preschool program must meet the minimum requirements for students in public or non-public schools as established by the Department of Health.

Per the Ohio Revised Code, required immunizations may be waived only for the reasons that follow:

1. A child whose physician certifies in writing that such immunization against any disease is medically contraindicated is not required to be immunized against that disease.

2. A pupil who presents with a written statement of the pupil’s parent or guardian in which the parent or guardian declines to have the pupil immunized for reasons of conscience, including religious convictions, is not required to be immunized.

Stark County Board of DD has an Immunization Exemption form that may be requested from the school nurse.

Children who have not been properly immunized due to the above reasons will be excluded from school during any school based outbreak of the following diseases: Influenza B (HIB vaccine), diphtheria, pertussis (DTaP vaccine), Polio (OPV or IPV vaccine), rubeola, mumps, rubella (MMR vaccine), chicken pox (Varicella vaccine).

NOTE: Upon entering preschool, the nurse will review your child’s immunization information. If your child’s immunizations do not meet what is required by law, and you do not present documentation to meet numbers 1 or 2 above, you must have the required number of DTaP, Polio, HBV, Varicella and HIB immunizations given in a timely manner, in order for your child to remain in school.
COMPLAINT PROCEDURES

OR “SOMETHING IS NOT RIGHT HERE”

The Stark County Board of Developmental Disabilities has several avenues to resolve problems and concerns.

The first is the informal procedure of bringing any concerns, issues, problems, or conflicts to your teacher’s attention. If you feel that you would like to discuss an issue or concern with the Early Childhood Director, she is available by phone Monday through Friday, from 8:30am to 4:00pm, at (330) 479-3440. If she is not at her desk, please be sure to leave a voice-mail message, and she will return your call within 24 hours if at all possible. Should she not be available within this time frame, the staff person answering the phone will advise you of her return and direct your call to the appropriate person.

Second, our Board has a formal Complaint Procedure. The procedure is distributed to each family annually at the beginning of the school year.

If your concern is specifically related to your child's special education services, you may also consult your procedural safeguards handbook, “Whose IDEA Is This?” that you are given each year at IEP time. If you need a copy of “Whose IDEA is This?”, you may notify our secretary, Karen Patton, or contact your local school district.

Open communication at all times is the key to a successful home and school partnership. Please call when you have questions or concerns.
RESOLUTION OF COMPLAINTS

When a complaint, concern, or difference of opinion arises with respect to programs operated by the Stark County Board of Developmental Disabilities, good communication is a must. The following complaint resolution procedure is available to any person...student, parent, guardian, advocate or other interested party...wishing to present a problem, register a grievance, or resolve a disagreement.

For issues other than educational in nature:

First step:
Present your complaint in writing to the supervisor of the department with which you have a complaint. The supervisor will conduct an investigation of the complaint within ten (10) calendar days after receiving the written complaint. The supervisor will give you a copy of his/her report within ten (10) calendar days after the investigation is complete.

If you are not satisfied with the supervisor's report, you have ten (10) calendar days after receiving the report to request an administrative review of the supervisor's report. That request must be in writing to the Superintendent.

Second step:
When the Superintendent receives the request, he/she or a designee has ten (10) calendar days to set up a meeting with you. During this meeting, the Superintendent/designee may ask questions to clarify and review the circumstances and facts of the situation. This is also an opportunity for you to explain why you believe the supervisor's decision should be reconsidered. Within five (5) calendar days after the meeting, the Superintendent/designee will have a written decision for you including the rationale for the decision and a description of the next step in the process.

Third step:
If you are unsatisfied with the Superintendent's/designee's decision, you can give a written request of appeal to the DD Board President within ten (10) calendar days of receiving the report of the Superintendent/designee. A copy of the appeal letter should be sent to the Superintendent/designee.

The Board President/designee will conduct a hearing no earlier than seven (7) calendar days and no later than the next regularly scheduled Board meeting after receiving your request. The hearing will be a place and time convenient to all parties. The Board may hear the case as a full Board or the President of the Board may establish a committee...
of two or more Board members to hear the case.

No less than seven (7) days before the hearing, you will be provided with access to Board records pertaining to the specifics of the appeal. The hearing will be a closed meeting unless you request an open meeting. You have the right to have legal counsel represent you at the hearing, but it is at your expense. At the hearing, you may question any official, employee or agent of the Board who may have evidence pertinent to the appeal. The decision of the Board will be based solely on evidence presented at the hearing. The hearing will be recorded either electronically or steno-graphically at the Board's expense. Within five (5) calendar days of the end of the hearing, the Board will issue a written report and recommendation. It will explain the Board's rationale and will describe the next step in the process. The report and recommendation will be served to you by certified mail.

**Fourth step:**
If you are unsatisfied with the report and recommendation of the Board, you may file a written appeal to the Director of the Ohio Department of DD within fifteen (15) calendar days of receiving the Board's report. Copies of the appeal letter will be sent to the Superintendent, the Board President and the legal counsel of the parties involved. Upon receiving the appeal letter, the Board will send the Department copies of the transcript of the hearing, any exhibits incorporated into the hearing and the Board's written decision. The Director/designee will review the appeal with thirty (30) calendar days of receipt of the appeal. The Director/designee will determine if the decision of the Board is based on applicable statute and/or administrative rule. Within fourteen (14) calendar days following the Department review, the Director/designee will give a written decision to all parties. The written decision will include a rationale for the decision.

**Fifth step:**
You have two options. You may file a complaint against the Ohio Department of DD as permitted by rule 5123:2-17-01 of the Ohio Administrative Code or begin civil action against the Board.

*All of the above timelines may be extended if mutually agreeable to all involved parties.*
UNUSUAL INCIDENTS AND MAJOR UNUSUAL INCIDENTS

WHAT IS AN UNUSUAL INCIDENT?
An Unusual Incident (UI) is an event or occurrence involving an individual that is not consistent with routine operations, procedures, or the care of that individual. Examples of Unusual Incidents may include, but are not limited to medication errors or related concerns, minor medical situations, peer to peer conflict without injury, law enforcement without arrest, behavior support. Unusual Incidents are logged in a database and tracked for patterns. This helps the administration and staff to determine what may be occurring on a regular basis and help with intervention strategies.

WHAT IS A MAJOR UNUSUAL INCIDENT?
A Major Unusual Incident (MUI), is an alleged incident that can reasonably be expected to result in harm to an individual. An MUI includes, but is not limited to: abuse (physical, sexual, verbal), neglect, misappropriation, death, law enforcement, attempted suicide, relocation, missing person, or other incidents that have to be reported to Child Protective Services.

HOW IS AN MUI REPORTED?
There is a contact at each county board of DD to receive reports of possible MUIs. Reports must be made on all children and adults who are served or are eligible to be served by the county board when a provider, county board or department staff becomes aware of an incident. For our county, possible MUIs are reported to the Stark DD Department of Investigative Services at 330-477-4477 or to any county board employee. The Ohio Department of DD also has a hotline that may be used if there are concerns or difficulties in reporting MUIs to the county board, 866-312-6733.
WHO DO I CALL IF I HAVE A SAFETY CONCERN?

Safety is the first priority of every staff person employed by Stark DD. During the decision making process of each day, safety is the guide and rule of every action.

If you have a safety concern to discuss with Stark DD, please contact Early Childhood Director at 330-479-3440. Further contact can also be made with our Department of Investigative Services.

All contact numbers are as follows:

**Stark County Board of Developmental Disabilities**
Department of Investigative Services  
Telephone (330) 477-4477  Fax (330) 477-0016

**Ohio Department of Developmental Disabilities**
Hotline Number (866) 312-6733  
Questions (614) 995-3810
INDIVIDUAL RIGHTS

The Rights Of Individuals
with Developmental Disabilities

5123.62 of the Ohio Revised Code, the rights of individuals with developmental disabilities include, but are not limited to:

- The right to be treated at all times with courtesy and respect and with full recognition of their dignity and individuality
- The right to an appropriate, safe and sanitary living environment that complies with local, state and federal standards and recognizes the individual’s need for privacy and independence
- The right to food adequate to meet accepted standards of nutrition
- The right to practice the religion of their choice or to abstain from the practice of religion
- The right of timely access to appropriate medical and dental treatment
- The right of access to necessary ancillary services including, but not limited to, occupational therapy, physical therapy, speech and language therapy and behavior modification and other psychological services
- The right to receive appropriate care and treatment in the least intrusive manner
- The right to privacy, including both periods of privacy and places of privacy
- The right to communicate freely with persons of their choice in any reasonable manner they choose
- The right to ownership and use of personal possessions so as to maintain individuality and personal dignity
- The right to social interaction with members of either sex
- The right of access to opportunities that enable individuals to develop their full human potential
- The right to pursue vocational opportunities that will promote and enhance economic independence
- The right to be treated equally as citizens under the law
- The right to be free from emotional, psychological and physical abuse
- The right to participate in appropriate programs of education, training, social development and habilitation and in programs of reasonable recreation
- The right to participate in decisions that affect their lives
- The right to select a parent or advocate to act on their behalf
- The right to manage their personal financial affairs, based on individual ability to do so
- The right to voice grievances and recommend changes in policies and services without restraint, interference, coercion, discrimination or reprisal
- The right to be free from unnecessary chemical or physical restraints
- The right to participate in the political process
- The right to refuse to participate in medical, psychological or other research experiments
BILL OF RIGHTS FOR PARENTS OF CHILDREN WITH DISABILITIES

Parents are acutely aware of their responsibilities to provide for their offspring, but are seldom aware of the rights they also have as not only parents of a child who has a disability but as just plain people.

Parents of Children with Disabilities Need Freedom To:

Feel that they have done the best they can

Enjoy life as intensely as possible, even though they have a child with a disability

Have hostile thoughts one in a while without feeling guilty

Let their child with a disability have his or her own privacy

Enjoy being alone at times

Have a two-week vacation yearly without the children; have dates, celebrations, weekends away and time together to enhance their marriage

Say at times they don’t want to talk about their problems. Say, “I’m tired of talking about my child with a disability.”

Lie once in a while. Say everything is fine.

Not feel compelled to tell the truth to everyone who asks

Tell their child that they don’t like certain thing he/she does

Not praise their child gratuitously even though they have been told to offer much praise

Devote as much or as little time as they choose to support the cause of students with disabilities

Share with teachers and other professionals what they are really feeling about their child’s education and services; and know that their opinions are respected

Share their child’s progress and achievement with a real sense of pride

Have their own hobbies and interests

Spend a little extra money on themselves even though they feel they can’t afford it.

(Excerpted from A Survivor Guide For People who have Handicaps by Sol Gordon, Director, Institute for Family Research and Education, Syracuse, N.Y.)
Non-Discrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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