



All in the Family

A publication of the Stark County Board of Developmental Disabilities Spring 2013 • Volume 20 • Issue 1

Voters will see Stark DD levy on May 7 Ballot



Meet Bridget Taylor. She has worked at McKinley Life Care Center in the housekeeping department for the past 22 years. With the guidance of her Stark DD job coach Steve and her supervisor Brenda, Bridget works full time, receiving above minimum wage salary, vacation and overtime benefits, and participates in the company's 401K plan. Just like her coworkers, Bridget keeps up on all company requirements including staff trainings and uniform purchases. Her paychecks also allow her to continue living at home with her mother and contribute to their expenses.

Bridget is just one of 380 people in the Supported Employment working in our community. More than 110 businesses throughout Stark County have learned that it is smart business to hire people with disabilities for a job well done.

The Stark County Board of Developmental Disabilities placed Issue 1, a 1.9 mill renewal + 1.4 mill additional request on the May 7 ballot. Issue 1 will not increase taxes for Stark County residents or businesses but will keep the vital services and high quality support that more than 3,300 families rely on.

How can "additional" not be an increase in taxes? While the Issue 1 message seems at odds with the official ballot language, Stark County residents will not see an increase in taxes because the Stark DD Board passed a resolution that will void collection of the current 1.4 mill levy if Issue 1 passes.

From job training and placement to promoting independence in school and community settings, to providing support for elderly residents, Stark DD is a lifeline to those across the age and disability spectrum.

Without Issue 1 Stark DD would lose two-thirds of its local budget and force the Board to make drastic cuts to programs and services at a time when we're needed more than ever. With continuous planning, resourceful thinking and strategic decision making, our leadership continues to streamline our budget and search for new efficiencies. ■

Look inside:

Stark DD Board faces change **3** Art show *Looks Beyond* **5**

TWi awarded Aultman Foundation grant **6** Project STIR graduates leaders **11**

Amazing. Every. One.

Looking Ahead at Stark DD

April

April 27
Stark DD Board Meeting
Whipple-Dale Centre Multi-purpose Room, 10:30 a.m.

May

May 11
Special Olympics
North Canton Track Invitational

May 17
3rd Annual Citizens Who Care for People with DD Golf Outing
Glenmoor Country Club, Canton

May 18
Stark DD Board Meeting
Whipple-Dale Centre Multi-purpose Room, 10:30 a.m.

May 18
Eastgate Parent Group Carnival
Eastgate Early Childhood Center
11 a.m. - 3 p.m.

May 27
Memorial Day
All Programs Closed

May 28
Jr. High Awards
RS Southgate School

May 29
Sr. High Awards
RS Southgate School

May 30
Graduation Ceremony
RS Southgate School, 7 p.m.

May 30
Graduation Ceremony
Eastgate Early Childhood and Family Center
Day Early Childhood Center

June

June 22
Stark DD Board Meeting
Whipple-Dale Centre Multi-purpose Room, 10:30 a.m.

Need for Services and Supports Touches Many in Stark County

- The number of people supported by Stark County Board of Developmental Disabilities is steadily increasing.
- Residential supports are a high priority need for individuals served by the Stark County Board of DD and their families:
 - Many parents in their 70s or 80s are still caring for adult children with disabilities at home and need our support.
 - There are over 200 individuals on our waiting list for residential supports with aging caregivers.
 - Over 480 individuals with disabilities are supported by the Stark County Board of Developmental Disabilities who are 55 years of age and over.
 - The number of children and adults receiving services has increased due to:
 - Awareness within the medical community to refer infants with disabilities or delays at birth;
 - Advanced medical technology allowing individuals with disabilities to live longer;
 - Community awareness to identify children and adults who will benefit from the services and supports that the Stark County Board of Developmental Disabilities provides.

Accomplishments Since Stark DD's Last Levy approved in 2009

- Developed and implemented a strategic plan that focuses on integration of people with disabilities within the community, funding more services so dollars go farther, and making decisions that will increase sustainability and continue our fiscal responsibility.
 - In 2009, we were serving 2,995 individuals; we now serve over 3,345 people who have developmental disabilities.
 - Eliminated waiting lists for early intervention and adult services.
 - Increased the number of people working in community employment to over 380 people.
 - Over 90% of the children leaving preschool were able to return to their home school districts for their education.
 - Maximized the use of local tax dollars by securing more federal tax dollars.



Vote on May 7th

Bill Gross, practices using the voting machine during a workshop at West Stark Center presented by the Board of Elections.

Not able to go to the Polls on May 7?

Access the Absentee Registration by visiting the Stark County Board of Elections at <http://www.co.stark.oh.us/internet/docs/boe/absreg.pdf>.

Absentee ballot requests must be received by the Board of Elections three day's prior to Election Day.

Sutter joins Board, Gines re-appointed

Daniel Sutter of North Canton was installed as the newest member of the Stark County Board of Developmental Disabilities. Sutter, appointed by the Stark County Commissioners, joined the seven member board in January. Sutter replaces retiring Board member Robert Milliken.

Newly elected County Commissioner Richard Regula was on hand for the January 19 meeting to swear in Gines and Sutter.

Sutter, a 29 year employee with the Timken Company, is their General Manager of Marketing, Business Development & Strategy. He is a parent to a 21 year old daughter with developmental disabilities.

Roger Gines also returns to the board, re-appointed to his second term by the Commissioners. Gines, also a Timken Company employee, has a son working in the community through Supported Employment-Community division. Gines also volunteers with Special Olympics.

Sutter and Gines join existing board members Tom Bucka, Carlene Harmon, Richard Hoffman and Larry Marcus.

During the work session of the January meeting, Marcus was elected to serve as Board President; Hoffman will serve as Board Vice President and Gines as Recording Secretary.

The Board also set the board meeting schedule for the year; meetings will be held on the fourth Saturday of the month at the Whipple-Dale Centre Multi-purpose room beginning at 10:30 am. There will be no meetings during July and November.

To see the complete listing of Board meeting dates and other DD accessible events happening in our community, visit our website at www.starkdd.org/calendar. ■



Daniel Sutter



Roger Gines



Milliken marks Board career with honors

Robert Milliken was honored at the December Board meeting as he concluded a third and final term. Mr. Milliken has served twelve years on the Stark County Board of Developmental Disabilities and is immediate past President. During his tenure, he has served in a variety of leadership roles and positions with the Board.

In addition to his local responsibilities, Milliken has served on the Ohio Association of County Boards of Developmental Disabilities for nearly a decade. He is a present Board member of the Ohio Developmental Disabilities Council and also serves as the Vice Chairperson and on the Board of Directors for Ohio Sibs, an organization that provides support to siblings of people with disabilities. ■

The Board

Board mourns passing of member Jack Calhoun, Jr.



Stark DD Board member Jack Calhoun, Jr. passed away on Feb. 14, 2013. Jack was serving his second term on the Board.

Jack was born on Sept. 5, 1938 in Canton, Ohio to the late Jack J. and Jessie Mae Calhoun, Sr. Jack graduated from Canton McKinley High School and attended Wilberforce University. He was later inducted into the U.S. Army and served two years in Korea. Jack played Class A baseball and then went on to play for the Cleveland Indians Farm Club. In 1998, Jack was inducted into the Canton Amateur Baseball Hall of Fame. Jack later went on to be the first manager and coach of the Canton Challengers Baseball League where his son, Jack Calhoun III, who suffers from developmental disabilities, was a player. Jack started his career in law enforcement with the Canton Police Department and eventually retired from the Stark County Sheriff's Department with a total of 35 years of service to Stark County.

Jack is survived by his wife of 33 years, Constance G. Calhoun; four children, Lisa Calhoun-Gilmore of Maryland, Leslie Calhoun of Maryland, Jack J. Calhoun III of Canton, and Willy and Rayetta Kanters of Massillon.

New Hires

Randy W. Rhodebeck
Information Technology Manager

Kelly R. Dillion
Amanda D. Barkhauer
Stacy L. Geffrard
Stefanie R. Workman
Service & Support Administrator

John R. Richard
Intervention Specialist

Tonya L. Stanfill
Program Substitute

Dawnasa T. Royer-Brown
Eileen S. Fenwick
Workshop Spec. I Substitute

Kathleen M. Correll
Mary A. Ivan
Intervention Spec. Substitute

Tiffany A. Farber
Christina R. Pittman
Becky L. Pruitt
Emily F. Smith
Kelli D. Roush
Juliette P. McMullen
Stephanie B. Coblenz
Intervention Spec. Asst. Substitute

Stacy J. Garber
Recruiter

John M. Bryson
Training Coordinator

Jacob R. Foltz
Special Olympics Basketball Coach

Rhonda J. Miller
Bus Driver Substitute

Lana C. Beck
Jeanne E. Stevens
Bus Rider Substitute

Melinda S. Fry
Food Service Manager

Craig A. Moore
Tim G. Garber
Maintenance Worker

George E. Tucker
Custodian

Transportation Services • Mike Seaman • 330-484-9172

Stark DD's Kennedy awarded Bus Attendant of the Year

Our very own Diane Kennedy from the Stark DD transportation department, was awarded the Rita Rodgers Award for School Bus Attendant of the Year from the Ohio Association for Pupil Transportation. This award recognizes school bus attendants who exhibit outstanding leadership and professional conduct in the school transportation field, both in the district they represent as well as the State of Ohio.

Rita Rodgers is a former school bus attendant in the South-Western City school district. She went above and beyond her duties to help children in need. In 2011, she had a brain aneurysm which ruptured and led to a stroke. Doctors estimated low chances of survival, but she is still alive and her condition is improving to this day. Her family created this award in her honor. ■



Diane Kennedy displays her new award while standing between Rita Rodgers' daughters Lisa Walchle and Lori Montgomery.

Golf anyone?

**Third Annual
Citizens Who Care for People
with Developmental Disabilities
Golf Outing**

**Friday, May 17, 2013
8:30 am**

**Glenmoor
Country Club**
4191 Glenmoor Rd NW, Canton

TWI
THE WORKSHOPS, INC.
working in partnership
with Stark DD

For more information, contact
Kirk Greaves at 330-479-3768
or greavesk@starkdd.org

Stark County Board of Developmental Disabilities
and The Workshops Incorporated

Adult Service Formal Dinner Dance 2013

Travel Around the World

Saturday, July 20, 2013

Doors open at 5:30 pm
Dinner served at 6:15 pm

Canton Memorial Civic Center
1001 Market Ave. N, Canton



Tickets are \$25 and will be on sale at each site
and workshop April 17th - June 21st.
They'll also be on sale at the April 17th,
May 16th & June 20th dances.

Ticket Purchase deadline is June 21st.



DD Awareness month art show Looks Beyond to reflect talents

During March, Stark DD encouraged our community to Look Beyond and celebrate abilities through a variety of activities held throughout the month.

The Stark DD art program coordinated the annual art show, showcasing the creative talents individuals served by the Board--from preschoolers to seniors. More than 24 collage canvases encircled the main room of the Stark County District Library-Main Branch. To build on the "Look Beyond" theme, the display encouraged visitors to interact with the work in two ways: from a distance and through the telescope.

"The idea is that the art by itself will appear one way, but when you look through the telescope the art will show hidden treasures, what it is made of, what beauty lies beyond," said Therese Heitkamp, service coordinator for the art program. "We are looking beyond the disability and seeing the person, the talents, the gift, the joys, the abilities of the artists." ■



Top: Stark DD promoted DD Awareness month with these bright billboards scattered across the county. Billboards feature RS Southgate students G.T.Wright and Mason Derry. Above: Viola Smith is assisted by Higgins Workshop Specialist Faith Sparks to add her art talents to the collage painting. Below: Eastgate preschoolers created a bird collage called "Feathered Friends" with paint and feathers for the Look Beyond Art show.



Promotions

Sean M. McDonald
SSA Supervisor

Kathryn Bowman
Service & Support Administrator

Jody B. Graham
Intervention Specialist

Kathryn E. Murphy
Paula K. Moore
Intervention Specialist Assistant

Mindy A. McVay
Workshop Spec. I

Shawn A. Wagner
Sherry M. Nazario
Tristan J. Hoover
Workshop Spec. 2

Jason L. Zupp
Training Coordinator

Bonnie L. Hoover
File Clerk

Reba K. Schwab
Vickie M. Moore
Catherine V. Yapko
Bus Driver

Sue C. Smith
Terry E. Evans
Bobby L. Hamlet
Bus Rider

Rehired

Kellie J. Coss
Intervention Spec. Asst. Substitute

David P. Budd
Special Olympics Coach



THE WORKSHOPS, INC.
your partners in business

The Workshops, Inc. • Tim Casper, Chief Executive Officer • 330-479-3958



Investing in employee health and wellness **Aultman Foundation awards grant**

In November The Workshops Inc. was awarded a \$4,500 grant for the Aultman Foundation to fund “Project Health Matters.” According their website, the mission of the Aultman Foundation is to “raise and administer funds in order to support and promote education and wellness outreach programming that will improve the health of the community.”

Diana Lashley, Manager of Health and Therapy Services for the Stark County Board of Developmental Disabilities, worked in collaboration with Tim Casper, CEO for The Workshops, Inc. to research and apply for the grant.

According to the grant application, the awarded monies will be used to expand the Health Matters program currently available to employees of TWi. The Health Matters program is a comprehensive health and wellness program for individuals with developmental disabilities.

“Just like many other companies are doing for their employees, TWi is promoting improved health and better nutrition through the Health Matters program,” said Casper.

“We are excited about expanding

the Health Matters program and opportunities for individuals with developmental disabilities employed by The Workshops, Inc. to further develop healthy lifestyles while reducing secondary health risks,” said Lashley.

Part of the program expansion includes purchasing new standard health and fitness equipment for each adult center, replacing the donated equipment currently in use for the program.

“Last year when we started the Health Matters course, we basically rounded up therapy equipment and donated exercise machines,” said Lashley. “We were grateful to have any equipment. However, with the generous grant from the Aultman Foundation we will be able to purchase equipment that is better suited for people who are a bit unsteady in their movements, or need seats or handlebars in different places.”

In March, seven participants in the Health Matters program, Lashley, and three of the program coaches, Ric Allerton, Joe Volzer and Julie Crowder, went shopping at Dick’s Sporting Goods store in the Belden Village area to test out various fitness equipment.

Michael Covert, Team Sport Manager



to The Workshops, Inc. program

for Dick's spent time with the group, explaining the advantages of each style of equipment and teaching them how to safely use each one. Both individuals and coaches tried out several stationary bicycles, treadmills and ellipticals before making a choice.

"I really wanted the men and women who are going to use this equipment to pick it out. They have to feel steady and

comfortable sitting on the seat, or reaching for the handlebars. If they don't feel confident, they won't use it," said Lashley. "They know what they like."

Once the sale is final each of the four adult program sites will have a new equipment to use in the Health Matters program. ■

Mark Hassinger (front, right), is assisted by Coach Joe Volzer on a stationary bike during a recent shopping trip to Dick's Sporting Goods. Trying out other models are Rusty Rohrer (middle) and Javier Ramirez (back).



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 GROUNDSKEEPING



The Whipple-Dale Centre
 2950 Whipple Ave. NW
 Canton, OH 44708
 M-F 9:30 am to 4:30 p.m.



Canton City Hall
 218 Cleveland Ave. SW
 Open Monday - Friday
 7:30 am to 2:30 p.m.

In Memoriam

Kenneth Pinter
Received SSA services

Sally Grizzard
Attended the Board workshops
and received SSA services

Christina Reutski
Graduated from RS Southgate
School, attended WDC, and
received SSA services.

Dinah Davis
Attended WDC workshop and
received SSA services

Martha Gump
Received SSA services

Hector St. Croix, Jr.
Previously attended Cohen-Joliet
and received SSA services

Alice Shaw
Received SSA services

Jack William Ward
Retired from WDC and received
SSA services

Hunter Thomas Sexton
Received Early Intervention and
SSA services

Chrisean Biehl
Received EI and SSA services

Doris Esther Hendricks
Received SSA services

Lou Ellen Garlanger
Received SSA services

Wilma Mae Simon
Attended the Board
workshops and
received SSA services

Ruth May Daniels
Recently attended at WSC and
received SSA services

Larry Grueser
Received services from the SSA
Department

Early Childhood Services • Tammy Maney, Principal • 330-479-3440

Information Station gets families “On Track”



Stark DD staff from the Early Childhood programs and the Service and Support Administration invited parents to get on board at the first annual Information Station on Saturday, April 13 at Eastgate Early Childhood Center in Louisville. The fair was geared for parents of children ages birth to five years.

“The Early Childhood staff came up with the idea and ran with it,” said Principal Tammy Maney. “The event committee did all the planning, from inviting the agency vendors, collecting door prizes, to planning the mini workshop classes for caregivers.”

Thirty minute mini workshops included potty training ideas, challenging behaviors, and safe feeding techniques. Car seat safety checks were conducted by Safe Kids Stark County.

To make the day more accessible to families, childcare and lunch were provided.

A great big thank you to the following Agencies/businesses who were on hand for the day:

- Koala Kruizers • Head Start • North Canton YMCA
- Canton Health Department • Massillon Library
- Stark County Board of Developmental Disabilities • The Arc of Stark County
- Canal Fulton Library • Child and Adolescent Behavioral Health
- Pilot Club of Greater Stark County • Stark County Jobs and Family Services
- Early Childhood Resource Center • Rodman Library
- Families and Friends of Stark DD Early Childhood
- Anti-Drug Coalition/Fetal Alcohol Spectrum Disorder Coalition



RSSS Celebrates Black History Month

By Carolyn Keller,
RS Southgate School Intervention Specialist Asst.

On February 26, the students and staff at RS Southgate School commemorated Black History Month with a multi-media trip through American history from 1829 to the present day.



A team comprised of nine staff members and community friends took students from the early days, when millions of Africans were transported to America on slave ships, through the civil war, emancipation, and the struggle for civil rights. Along the way, students learned about many of the people who fought for racial equality in the areas of politics, athletics, music, entertainment, and literature.

Students also watched a clip from the movie Amistad, listened to part of Martin Luther King Jr.'s "I Have a Dream" speech, enjoyed clips from Aretha Franklin and Whitney Houston and the poem, Phenomenal Women, by Maya Angelou. The highlights of the program were an interpretative dance by Sharaya Mayo and three popular songs performed by a gifted young singer named Eon Freeman (pictured left).

Thank you to the committee, (in alphabetical order) Robert Cobb, Tiffany Dozier, Theresa Frazier, Chrystal Otis, Julia Wiggins, and their technical assistants Sharon Overby and John Richard for bringing Black History to life for our students. ■

In Memoriam

Linda K. Pontius
Received SSA services and
previously attended the Board
workshops

Kenneth (Kenny) Shields
Attended WDC

Joseph Francis Juersvich
Formerly attended Board
workshops and received
SSA services

Rose Marie Monter
previously attended
Whipple-Dale Centre
and continued to
receive SSA services

Theodore "Skip" Grover
previously attended WSC
and continued to receive
workshop services

James "Jimmy" Presutti
previously attended Board
workshops and received
SSA services

Marveiah Aly'onna Williams
Received Early
Intervention services

Tommica Sue Longshore
Received SSA services and
attended WSC

Angela Macchiarella
Received SSA services

Michael Kambrick
Received SSA services

Judith Ann Wszedorowski
Received SSA services

Nancy Joan Blair
Attended WDC and
received SSA services

Robert Domenico
Recently retired from the
Transportation Department;



Special Olympics • Kirk Greaves, Coordinator • 330-479-3768

Retired

John A. Pasquale
Alanna L. Pasquale
Service & Support Administrator

Arnette G. Collins
Darrel K. Brinker
Workshop Spec. 2

Judy A. Hunter
Training Coordinator

Linda L. Sciury
Bus Driver

Wayne A. Cairns
Karen M. Huggins
Bus Rider

Juanita S. Coast
Food Service Manager

James W. Gallentine
Jim Stinson
Maintenance Worker

Dwight W. Manwaring
Mechanic



Special Olympics athletes (front, l to r) Josh Young, Coach Jason Bussey and Ed Blasiman hang out with Canton Charge players during a recent practice at the Civic Center.

Stark DD Blue Team takes on Stark Public Blue Knights Special Olympic cagers find the hoop during Exhibition game

The second annual Special Olympics Exhibition Game between the Stark DD and Stark Public teams was among the many activities in our county celebrating Disabilities Awareness month.

The two men's teams faced off during halftime of the March 15 game between the Canton Charge and the Erie Bay Hawks at the Canton Memorial Civic Center.

"This is the second year in a row that we have worked with the Canton Charge personnel to pull off this game," said Kirk Greaves, Stark DD Special Olympics Coordinator. "Making this happen as a part of Developmental Disabilities Awareness month is so great."

This year, in addition to the Exhibition game, the Stark DD Mens Red Basketball team took their game on the road and played against the Cuyahoga County MBB team

during an afternoon exhibition game at the Quicken Loans Arena, home to the Cleveland Cavaliers.

"Our athletes work really hard all season. Being able to play ball in these (Canton and Cleveland) large arenas is such a great experience for them. It also gives the Stark community a chance to look beyond the disability and see their capabilities," said Greaves. ■

Cager Scott Walters of the Stark DD Red Team played an exhibition game at Quicken Loans Arena in Cleveland during the halftime of the Cleveland Cavaliers game.



Project STIR graduates leaders

By Kristi Earle,
West Stark Center Team Leader

In December and again in April, the participants and people in their support network gathered at West Stark Center to celebrate the completion and graduation of Project STIR training.

Once graduated, the participants earn the title “Ohio Leader” are equipped and encouraged to train other individuals with I/DD using the methods learned. Ohio Leaders also end the training with an individualized “path” that identifies what, how and when they will achieve their short and long term dreams.

Project STIR is a leadership and advocacy training for individuals with intellectual and developmental disabilities. STIR stands for Steps to Independence and Responsibility.

The curriculum was originally created at the University of North Carolina and has swept the nation, including Ohio. Statewide trainings are held by the Ohio Self Determination Association three times a year.

West Stark Center initiated the first Project STIR training in Stark County in September. The group of four individuals met for one hour twice weekly for nine weeks and learned the building blocks of Leadership and Advocacy – Knowing Yourself, Communication, Problem Solving, Rights and Responsibilities, Self Determination and Being A Part of Your Community.

The curriculum blends traditional classroom type instruction along with role playing, skits, practical application, and experiential learning.

Project STIR truly transcends just a training. It equips individuals with tools to truly engage in their lives and gain knowledge and responsibility about how to actively participate in achieving lifelong dreams.

“It was truly amazing to see the



Congratulations to the first Stark County Project STIR graduates: (l to r) Kristi Earle, Team Leader, Jessica Lieby, JD Haavisto, Michael Greenwood, Lora Boyce, Support Assistant, and Breana Miles. Their awards were presented during a December ceremony.

transformation each participant made. They started out not even knowing what a dream was and ended up ready to conquer the world,” Lora Boyce stated.

STIR graduate Jessica Lieby said, “Now I know how to solve my own problems. I don’t have to ask my supervisor to take care of things that I can do.”

Since the WSC graduation two participants are already starting to live their dreams by obtaining community based employment at Goodwill and through SE-E.

Project STIR training has been implemented at Whipple-Dale and Higgins Adult Centers beginning in January and February 2013.

Adult Services and the entire agency is committed to fulfilling individuals’ aspirations. It is also a long term agency goal to utilize Project STIR participants’ leadership skills in enhancing services for others by providing input to the Board and assisting in quality assurance efforts. ■

SAVE THE DATE

Everything
EMPLOYMENT
Employment Conference for People with Disabilities

Saturday, Oct. 12, 2013
8:30 a.m. to 2 p.m.
RG Drage Career
and Technical Center

People who should attend includes those with disabilities seeking employment or preparing for the future, their families, educators and other supports.

Local organizations who would like to sponsor or be an exhibitor are also welcome.

Look for more information in the coming months!

For more information contact:
Carmen Crum
330-479-3930
Melanie White
330-478-0263

**Stark County Board of
Developmental Disabilities**

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Canton, OH 44708

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Roger Gines, Recording Secretary
Tom Bucka
Carlene Harmon
Daniel Sutter

Superintendent

William Green

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Throughout the course of a year Stark DD serves more than 3,300 infants, children and adults. Nearly 59 percent of our annual operating budget of just under \$50 million comes from a combination of continuing and limited term levies approved by Stark County voters. Federal funds make up 20 percent of our funding, and state funds account for 21 percent.

A seven-member volunteer board oversees our organization. Five are appointed by the Stark County Commissioners; two by the Probate Court's Presiding Judge.

Publisher:

Lisa Parramore, Communications Manager

The All in the Family is a quarterly publication of the Stark County Board of Developmental Disabilities.

News releases, story ideas, comments and suggestions should be addressed to All in the Family at the Whipple-Dale Centre, 2950 Whipple Ave. N.W., Canton, OH 44708. Circulation is currently 2,000.

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