

Stark County Board of Developmental Disabilities

Policy 4.03 Health Examinations	Effective: 1/20/17
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HEALTH EXAMINATIONS

POLICY

The completion of a physical examination prior to the start of employment is a condition of employment.

Persons appointed to the position of vehicle operator must submit to the physical examination required by the Ohio Department of Developmental Disabilities and Ohio Department of Education and any other applicable law, rules or regulations for program bus drivers.

The recommendations of the Stark County Health Department are followed regarding Tuberculin skin tests. Tuberculin skin tests are required for all foreign born employees upon hire. Employees that have been in the United States for 3 months or less must have a skin test three months after the initial test. No annual skin testing screening is required.

Staff members working in Preschool are required to update their medical examination to be kept on file during the same year of their Ohio Department of Education renewal. For preschool staff with permanent teaching licenses or substitute staff working in preschool, the Human Resources department will maintain a schedule of renewal not to exceed 5 years. The Board shall pay the full cost of such examination. OAC 3301-37-04.

Whenever deemed in the interest of the program or the employee, the Board or the Superintendent may require that any employee submit to a medical examination of their physical and/or mental health. The nature and extent of such examination shall be determined by the Board or the Superintendent and shall be conducted by such physician(s) as may be designated by the Board or Superintendent. Persons employed in the program as vehicle operators shall submit to the required annual physical examination. The Board shall pay the full cost of such examination.

Historical Resolution Information		Reviewer(s):
Date	Resolution Number	Director of Human Resources
2/23/13	02-16-13	
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