

Stark County Board of Developmental Disabilities

Policy 4.34 Collective Bargaining Agreement(s)	Effective: 4/28/15
Chapter 4: Human Resources	Page 1 of 1

COLLECTIVE BARGAINING AGREEMENTS (S)

POLICY

The Board and the Union Organizations come to terms on Collective Bargaining Agreements that meet the requirements of Ohio Revised Code Chapter 4117. The Board recognizes the current Collective Bargaining Agreement(s) in all personnel matters involving represented employees except where limited, restricted, or prohibited by law.

In the event circumstances exist where the labor agreement is silent to an issue, or circumstance, this policy is intended to identify how the Board will address such concerns. It is the policy of the Board that such concerns will be reviewed with subject matter experts, including outside consultants and legal counsel. The Board also recognizes its obligation to bargain over the effects of its decisions with the respective labor organization.

Historical Resolution Information		Reviewer(s):
<u>Date</u>	<u>Resolution Number</u>	
1/6/93	1-12-93	Director of Human Resources
11/10/99	11-183-99	
3/28/15	03-19-15	