

**POSITION OPENING NOTICE**

<b>POSITION:</b>	Intervention Specialist – Vacancy #18-3589, #18-3590, and #18-3591
<b>LOCATION</b>	Rebecca Stallman Southgate School
<b>DUTIES</b>	<p><b>Summary</b> Plans and provides services and instruction to children</p> <p><b>Essential Duties and Responsibilities</b> include the following:</p> <p><u>Planning and Preparation</u></p> <ul style="list-style-type: none"> <li>• Demonstrates knowledge of content, teaching methods and developmental sequence.</li> <li>• Becomes familiar and gain knowledge of student experience and background</li> <li>• Sets appropriate instructional goals</li> <li>• Designs developmentally appropriate behavior plans based on data collected in assessment process</li> <li>• Assess student progress</li> <li>• Develops and Maintains lesson plans</li> </ul> <p><u>Classroom Environment</u></p> <ul style="list-style-type: none"> <li>• Implements classroom management procedures, strategies and techniques</li> <li>• Creates an environment of respect and rapport</li> <li>• Establishes a culture of learning</li> <li>• Establishes and maintain clear and consistent standards of classroom behavior</li> <li>• Organizes physical space in a safe and suitable learning environment</li> </ul> <p><u>Instruction</u></p> <ul style="list-style-type: none"> <li>• Communicates clearly and accurately</li> <li>• Uses questions and interactive techniques</li> <li>• Engages all students in learning</li> <li>• Provides feedback to students/staff</li> <li>• Demonstrates flexibility and responsiveness</li> </ul> <p><u>Professional Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Self-evaluates teaching effectiveness</li> <li>• Maintains accurate records on each student referred for services</li> <li>• Communicates with families</li> <li>• Grows through collaboration including committee work</li> <li>• Continues professional enhancement <ul style="list-style-type: none"> <li>• Works collaboratively and cooperatively with other staff in instructional preparation.</li> <li>• Provides instruction in cooperation with other staff.</li> <li>• Participates in required in-services including but not limited to: MANDT, van training, CPR, delegated nursing, child abuse, universal precautions, MUI/UI, and others as required by administration.</li> </ul> </li> </ul> <p><b>Other Duties As Assigned:</b> The Essential Duties and Responsibilities above represent the most significant duties of this position, but does not exclude other occasional work assignments that would be within the qualifications and responsibility levels of the position.</p> <p><b>Qualifications, Education, and/or Experience:</b> To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. The ability to appropriately handle stress and interact with others to include the ability to follow supervisory direction. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions</p> <p><b>Certification required:</b> Ohio Department of Education Intervention Specialist license and mild/moderate; moderate to intensive certificate preferred. Valid Ohio Driver’s License</p> <p><b>Language Skills:</b> Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.</p> <p><b>Mathematical Skills:</b> Ability to add, subtract, multiply, and divide in all units of measure, using whole</p>

	<p>numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.</p> <p><b>Reasoning Ability:</b> Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.</p> <p><b>Computer Skills:</b> Ability to utilize personal computers in a Windows environment; specifically, electronic mail, word processing software and spreadsheets</p> <p><b>Physical Demands:</b> The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms. The employee is required to climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds.</p> <p><b>General Expectations:</b> The Stark County Board of Developmental Disabilities promotes a non-hostile and non-discriminating work environment. Employee must adhere to respectful conduct and language at all times. The Board expects all employees to follow policies and procedures of the department as well as agency rules and regulations.</p>
<b>MINIMUM RATE OF PAY</b>	\$36,810– (years of prior teaching experience considered)
<b>HOURS</b>	7:30 am to 3:30 pm – Monday through Friday
<b>BENEFITS</b>	State Teachers Retirement System (STRS), health, dental, life, and voluntary insurance benefits, sick time, personal days, and tuition reimbursement.
<b>PROPOSED STARTING DATE</b>	August 6, 2018
<b>APPLY TO</b>	<p>Persons currently employed by the Board must apply in writing. Other interested persons should submit an application or resume to:</p> <p style="text-align: center;">Human Resources Department  Stark County Board of Developmental Disabilities  2950 Whipple Ave NW  Canton, OH 44708  EEO/MFH/ADA</p> <p>Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact HR at 330.479-3914</p>